



FACT SHEET: PENSION PAYMENT OPTIONS IN RETIREMENT



Some days,
it feels like
retirement will
never arrive...
Then it's upon us!

**Luckily, there's at least one thing
you can count on: your CWIPP
pension offers a secure retirement
income *for life*.**

CWIPP is also designed to provide pension benefits to your eligible loved ones when you die. In pension-speak, we refer to them as *survivors*.

Depending on your group and whether you have a spouse when you retire, you may have the flexibility to choose pension payment options that provide continuing benefits to those who survive you.



Learn about:

Choosing a
pension payment option

Options if you do/do not
have a spouse at retirement

Resources to help you
learn more about your pension
payment options



Which pension payment option is the *right* option for you?

Only you can decide.

Your group has a standard pension payment option called the “normal form.” You may also have other pension payment options to choose from when you retire. These additional options will depend on your marital status and your group.

No matter which pension payment option you choose, **you will be paid a monthly pension for your lifetime**. Some pension payment options available to you may include survivor benefits for your spouse (if you have one when you retire) or for a beneficiary (if you don't have a spouse).

What's important to know is that the option you choose affects the amount of your monthly pension and how much your spouse or beneficiary will be paid when you pass away.

It's also important to note that once you choose a pension payment option, your choice is **final**. It can't be changed. If you choose an option that will provide your spouse with survivor benefits, these will only be payable to the spouse you had at retirement since it was their information that was used to determine the amount of pension payable to you.



The pension payment options

At retirement, you'll receive a monthly pension, paid for your lifetime, and this is the case no matter which pension payment option you choose when you retire. As a reminder, your group has a standard pension payment option called the "normal form," and the normal form can differ from one group to another.

If you don't have a spouse when you retire

For many employer groups, the normal form is a Life Only pension, which may or may not include a guarantee period. A Life only pension is paid for your lifetime, with payments ending when you die.

Alternatively, there could be a 5-year, or 10-year guarantee attached. In that case, if you pass away during the guarantee period, your pension payments would continue to your designated beneficiary(ies) on file with CWIPP for the remainder of the guarantee period.

And, if your group's normal form doesn't have a guarantee, you'll have the option to **add a survivor benefit by choosing a 10-year guarantee**. If you choose to add a survivor benefit, your monthly payments would be reduced to accommodate the longer guaranteed payment period to your beneficiary.

If you have a spouse when you retire

At retirement, you'll receive a monthly pension paid for your lifetime, with some or all of it continuing to be paid to your spouse for *their* lifetime after your death. This is called the **Joint & Survivor (J&S) Pension**.

From the options provided when you retire, you'll decide what percentage of your pension will continue to your spouse and whether to further enhance your survivor benefits by applying a guarantee period, which would ensure your full pension payment amount continues to your spouse if you pass away during that time. Enhancing your survivor benefits would necessitate that your monthly pension payments be adjusted to cover the cost of providing extra financial security to your spouse after you're gone.

Here are two examples of payments someone might receive if they chose to have 60% (a J&S 60%) or 100% of their pension amount continue to their spouse (a J&S 100%)*.

Pension payment option chosen	Details	Your monthly pension	Your spouse's monthly pension after you die
Joint & survivor – 60%	60% of your pension continues to be paid to your spouse for their lifetime after you die.	\$850	\$510
Joint & survivor – 100%	100% of your pension continues to be paid to your spouse for their lifetime after you die.	\$700	\$700

*If you participate in a Quebec employer group, you will have additional options and considerations depending on your age at retirement. CWIPP will ensure everything is clearly outlined for you at that time. These examples are designed to show how your pension payment amount changes based on the survivor benefit chosen, and are for illustration purposes only.

How will you know what your pension payment options are?

Taking the time to understand your different payment options will help ensure you make the best decisions for you and your family when your retirement date arrives.

There are lots of ways to learn more!



1. Visit www.CWIPP.ca and log in to your member portal for details.

You'll find the normal form of pension for *your* group on your member dashboard in the "Your pension benefits" section and can read more about the specifics in your group's CWIPP Pension Booklet.



2. You can call us at 1-800-665-2947, Monday to Friday, 8 a.m. to 5 p.m. ET or send an email to info@cwipp.ca at any time.



3. When your employer lets CWIPP know you're ready to retire, we prepare a retirement package for you that includes:

- A statement of your estimated retirement benefits (and other personal information you'll need to confirm);
- Your personal pension details;
- Your pension payment options, including how each option works, how much pension you would receive under each option and some key points for you to consider as you make your decision; and
- The forms you need to complete and return to the CWIPP administrators.

Canada's flexible pension plan built for unions, employers, and members.

CWIPP.ca



This Fact Sheet is intended to inform members of the Canada-Wide Industrial Pension Plan (registration #0563445) about certain aspects of their pension plan. Complete descriptions of the plan are contained in the official plan documents. Every effort has been made to provide an accurate summary of plan features. If there are any differences between the information contained in this Fact Sheet and the legal documents, the legal documents will rule.